

We Are CUPE Local 1882

A look back at 2022

Letter from your President

Happy New Year Local 1882 Member, Friends, and Families!

As we start off 2023, your Local 1882 Executive hopes that you were able to enjoy a break over the holiday season. Reflecting on the year that just passed, it has been a busy one! Being that Covid is still something that is top of mind for some; the Local 1882 Executive decided not to host any indoor social events for 2022 as we were unsure of what would happen as we moved back in doors with the fall/winter. Hopefully in 2023 these events can return!

Some highlights of the past year: Local 1882 sponsored Cambridge Celebrates Winterfest and had a display during Unsilent Night, donated money to the Cambridge Foodbank as well as the remainder of the progressive winnings from General Membership meetings to Cambridge’s Haven House. We awarded a \$500 scholarship to a child of a member who is entering post secondary school; hosted an outdoor picnic event in August; launched eight (8) grievances on behalf of members to name a few.

This past year was also an extraordinary year for welcoming several new members to our Union as well as leaving the city as they started their next adventure in retirement. 'Welcome' and 'Congratulations' to you all!

In the fall we had Executive Officer elections where we said thank you to two (2) officers who stepped down from the Executive board and welcomed two (2) new officers to our ranks. We are still looking to fill the Chief Steward role – so if you are curious or interested, please reach out!

And lastly, thank-you to all the members who volunteer their time on joint committees with the employer. It is not always an easy task to balance the workload, but you have done a great job representing your fellow members on these joint initiatives.

As we get under way planning for 2023, we are looking forward to what the New Year brings.

Your Executive board wishes you all the best for 2023.

In Solidarity,

jennifer

Over the past year we have seen the following correspondence for the Union:



Successful candidates



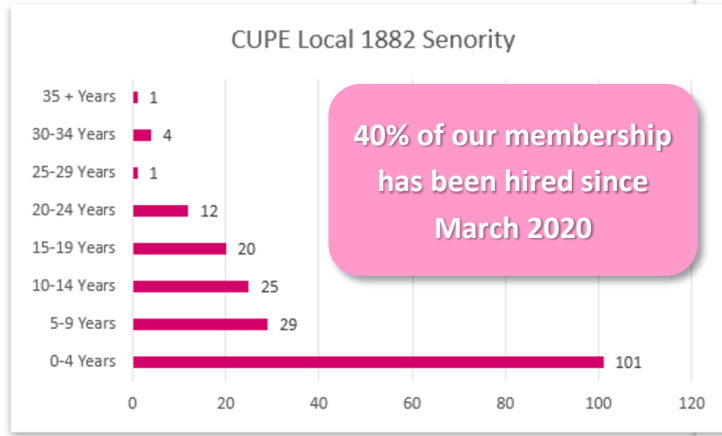
Emails from HR regarding job postings, successful candidates and seniority



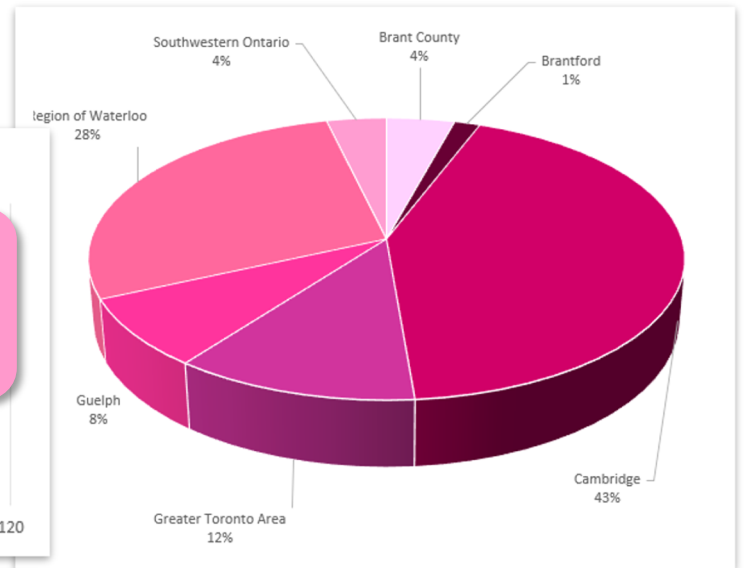
Email correspondence from CUPE Ontario and CUPE National

Who are you, CUPE 1882 members?

It is vital that we understand who are the people that make CUPE Local 1882 a membership. This helps the Executive when working towards a better future for all of us.



Where we live



Your Collective Agreement and Bargaining Update

Your Collective Agreement expires December 31, 2023. What does this mean for you?

- You will receive an email looking for interest in a pre-bargaining committee; this committee will work on the pre-bargaining survey for our membership. Application process and more information to come
- You will receive another email looking for interest in the bargaining committee; the bargaining committee will be formed late spring/ summer. Application process and more information to come
- Via email a membership survey will go out; this is your opportunity to have a say in what is important to you so the bargaining committee can represent the membership at the table
- Pre-bargaining preparation will begin over the summer/ fall months
- Negotiations will begin at a mutually agreed to date/ time with the Employer
- The bargaining committee and your union executive will communicate via personal email any important meetings/ information or votes that are part of the negotiations

Your [January 1, 2020 to December 31, 2023 Collective Agreement](#) outlines your rights and responsibilities at work. If you have any questions or concerns about your treatment, please reach out.

Scholarships | Applications being accepted

CUPE 1882 believes in the advancement of education through a scholarship for its members. Available for eligible members in good standing of CUPE Local 1882 and their families. Presented annually.



Congratulations go out to our 2022 Scholarship Recipient

Nicole Musselman!

[Check here for more Scholarship information](#)



Nicole Musselman

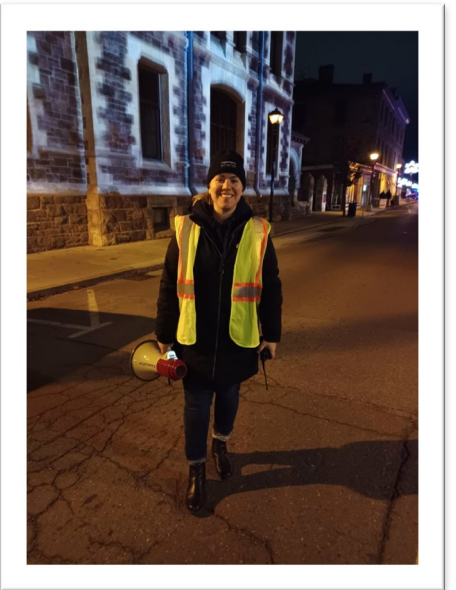
Connections

Winterfest 2022

This year for Cambridge Celebrates Winterfest we were able to support the Candy Village at the Galt Little Theatre during the City's Phil Kline's Unsilent Night Event that our members; Leanne Bond and Meghan Hooper organized. We hope you and your families were able to head out to enjoy some of the lights and holiday spirit around town.



cambridge **CELEBRATES!** Winterfest



Cambridge Self Help Foodbank and Haven House

We supported the Cambridge Self Help Food Bank this year through our Christmas Event budget. COVID-19 and inflation have hit many people and families in our City and was our way of supporting our community with a donation.

With our progressive draw that we hold each General Membership meeting (see our [Bylaws](#) for details) it was voted on that at the last meeting of the year, before the pot resets, if there are any monies left and no winner that the members in attendance at the December General Membership meeting will vote on a local charity to benefit from the money. This year there was \$75.00 and the majority vote went to Haven House in Cambridge.

Women's Crisis Services OF WATERLOO REGION



About the Joint Health & Safety Committee



The joint health and safety committee meets regularly and shall comply with the requirements of the Occupational Health and Safety Act and any other applicable legislation as minimum guidelines. The purpose of this committee is to discuss and resolve safety related problems, ensure awareness of safe work habits among all City employees, provide a forum for open discussion of safety suggestions and recommendations related to unsafe conditions and practices and to recommend, plan and implement safety training protocols.

If you are interested in joining this committee please reach out to one of your CUPE Local 1882 Executives!

Looking Ahead to 2023

As we enter this new year, reflecting on what the past year brought forward, it is important we set goals and work collectively to achieve them. With a busy year ahead with bargaining preparations, new member onboarding, reaching out and connecting with all of you there is a lot of work ahead!

Look for new communications in 2023 from your Union through email or on Social media, and feel free to reach out to us for any questions, comments, or suggestions that you may have 1882exec@gmail.com. We are always looking for help and do have a few vacant, important positions that we need to fill and you may be the right fit to join our team!

We have a **vacancy for our Chief Steward role** Duties outlined in [CUPE Local 1882 bylaws](#); be responsible for meeting with stewards once a month, be Chairperson of the Grievance Committee, assist other stewards if needed, attend grievance meetings from second step until completion, inform membership at regular monthly meetings of all grievances and their results. If you are interested in more information please reach out to a member of your executive. We do provide paid training to interested parties.

Who are we, your CUPE Local 1882 Executive 2022-2024

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|--------------------|---------------------|-------------------------|
| Jennifer Wrzala | President | 1882pres@gmail.com |
| Nicole Walker | Vice-President | 1882vp@gmail.com |
| Annelise Johnston | Recording Secretary | 1882rs@gmail.com |
| Jennifer Blanchard | Secretary-Treasurer | 1882sec@gmail.com |
| (vacancy) | Chief Steward | 1882cs@gmail.com |
| Oscar Ribeiro | Member at Large | 1882atlarge1@gmail.com |
| Nancy Movrin | Member at Large | cupe1882media@gmail.com |
| Jason Hankins | Member at Large | 1882atlarge3@gmail.com |

Get Involved!

We are always in need of you and your talents! Please share them by volunteering, coming to meetings and get informed. As a reminder it is important for you to know that we are here for you when you need us. **That in mind we do need to conduct union business on our own time, that means it is limited to breaks, lunches and after work hours for both members and union executive members.** Be in the know! Share your personal email with us, we have regular emails that are shared only through personal email.

Visit us [online](https://1882.cupe.ca/) at <https://1882.cupe.ca/> All contact info and resources available on our website and follow us on Social Media to get information, tips and reminders!

If you have any questions or concerns please reach out to 1882exec@gmail.com for assistance!



General Membership Meetings!

The second Tuesday of every month, they are held virtually starting at 4:30pm. Link to join sent to your personal email!